



Counselor
Pay Grade TJ

Years Experience	Elementary 193 Days Annual Salary	Junior High 197 Days Annual Salary	High School 202 Days Annual Salary	Counselor Daily Rate
0	49,899	50,933	52,226	258.54
1	50,209	51,249	52,550	260.15
2	50,518	51,565	52,874	261.75
3	50,828	51,881	53,198	263.36
4	51,137	52,197	53,522	264.96
5	51,447	52,513	53,846	266.56
6	51,757	52,829	54,170	268.17
7	52,041	53,119	54,467	269.64
8	52,324	53,409	54,764	271.11
9	52,608	53,699	55,061	272.58
10	52,892	53,988	55,358	274.05
11	53,176	54,278	55,656	275.52
12	53,460	54,568	55,953	276.99
13	53,743	54,857	56,249	278.46
14	54,027	55,147	56,547	279.94
15	54,311	55,437	56,844	281.40
16	54,595	55,726	57,141	282.88
17	54,879	56,016	57,438	284.35
18	55,163	56,306	57,735	285.82
19	55,446	56,596	58,032	287.28
20	55,730	56,885	58,329	288.76
21	56,014	57,175	58,626	290.23
22	56,272	57,438	58,896	291.56
23	56,530	57,702	59,166	292.90
24	56,788	57,965	59,436	294.24
25	57,046	58,228	59,706	295.58

- This "hire-in" salary schedule is proposed for the 2011-12 school year.
- This hire-in schedule is not intended as and may not be used to determine salary levels for existing staff.
- Employees hired after the first duty day for the 2011-2012 school year will receive an annual salary prorated to the hire date.