



Section 504 of the Rehabilitation Act

RISD maintains a strict policy of equal opportunity and nondiscrimination in all programs and services. No qualified person with a disability shall, on the basis of such disability, be excluded from participation, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity sponsored by this school district unless specifically authorized by Section 504 of the Rehabilitation Act of 1973 and implementing regulations.

The Richardson Independent School District does not discriminate on the basis of disability by denying access to the benefits of District services, programs or activities.

Inquiries relating to any of these statements or information about the student's rights or grievance procedures should be directed to the District's § 504 Coordinator: Michelle Davis, Richardson Independent School District, 701 W. Belt Line Road, Richardson, TX 75080, 469-593-7488.

Employee inquiries regarding RISD's policy of equal employment opportunity and nondiscrimination or the District's grievance procedures should be directed to Patti Kieker, Deputy Superintendent, 400 S. Greenville Avenue, Richardson, TX 75081, 469-593-0250.

Provision of Special Services

The Special Student Services department is committed to providing services to every student with a disability who resides in RISD. Families of children suspected of having a disability from birth through age 21 should contact the district. Parents of children from birth to 4 years of age should call 469-593-7442, while parents of children ages 5 – 21 should contact the neighborhood school or call 469-593-7488.

Services are available to children who have a visual and/or auditory impairment from birth through age two. Children ages birth through two who have other disabilities are referred to an Early Childhood Intervention program.

Safe and Drug-Free Schools and Communities

The Richardson Independent School District receives funds under the Safe and Drug-Free Schools and Communities Act to support programs that (i) prevent violence in and around schools and the illegal use of alcohol, tobacco, and drugs and (ii) foster a safe and drug-free learning environment and support student academic achievement.

Upon receipt of a written notification from the parent or legal guardian of a student, RISD will withdraw the student from any program or activity that is funded under the Safe and Drug-Free Schools and Communities Act. Throughout the year, the District will make reasonable effort to inform parents and legal guardians of the content of programs (other than classroom instruction) that are funded under this Act.

Career and Technology Education

Richardson ISD offers career and technology education programs in such areas as Business Education, Career Education, Health Science Technology Education, Family and Consumer Sciences, Marketing Education, Trade & Industrial Education,

and Technology Education. Admission to these programs is based on age, grade level, and student request.

Richardson ISD policy prohibits discrimination on the basis of race, color, national origin, sex, disability, or age of any otherwise qualified individual in its career and technology education programs, services, or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendment of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

Richardson ISD will take steps to assure that lack of English-language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact:

The Title IX Coordinator: Patti Kieker
400 S. Greenville,
Richardson, TX 75081
469-593-0252

The Section 504 Coordinator: Michelle Davis
701 W. Belt Line Road,
Richardson, TX 75080
469-593-7488

Annual Notice Regarding Human Sexuality Instruction

The Richardson Independent School District provides age-appropriate instruction to its students in the area of human sexuality. This curriculum is generally provided during health class and the District's School Health Advisory Committee is involved in the review of curriculum material. A parent has the right to review human sexuality curriculum material and may request that his or her child be removed from class during the time when this curriculum is delivered.

Summary of Curriculum: Abstinence-based curriculum includes instruction about reproduction, pregnancy, human development, building responsible relationships, risks of adolescent sexual activity, and communicable diseases.

Information About Your Child's Teachers

The Richardson Independent School District encourages parents to be full partners in their children's education. The No Child Left Behind Act gives you the right to request the following information about each of your child's classroom teachers:

- Whether the State of Texas has licensed or qualified the teacher for the grades and subjects he or she teaches;
- Whether the teacher is teaching under an emergency permit or other provisional status through which the state's required qualifications have been waived;

- The teacher's undergraduate college major and whether the teacher holds any other graduate certification or degree, and if so, the field of discipline of the certification or degree, and/or;
- Whether any instructional aides or similar paraprofessionals provide services to your child and, if so, their qualifications.

A parent who would like to receive any of the information described above should contact his or her child's principal.

Special Education Records Destruction Notice

RISD will destroy Special Education Records of any students who moved, graduated, and/or exited the RISD program during the 2003-2004 school year. Parents of children under the age of 18 or adult students who wish to have their records retained should contact Records Management at (469)593-0360 no later than September 12, 2011.

Annual Notification of Asbestos Management Plan

The safety and well being of all students, staff, and visitors to our schools and facilities is always of paramount importance to the Richardson Independent School District (RISD). The purpose of this notice is to provide information regarding the management plan RISD maintains ensuring compliance with state and federal laws and regulations related to asbestos containing building materials (ACBM).

As required by the Asbestos Hazard Emergency Response Act (AHERA) and regulations issued by the Environmental Protection Agency (EPA), RISD has engaged an asbestos consultant agency to perform periodic reinspections at all RISD schools where ACBM may be located. The consultant agency and its inspectors are licensed by the Texas Department of State Health Services and accredited by the EPA. RISD uses information and recommendations obtained from those reinspections to develop ongoing plans and procedures to safely manage any asbestos-containing materials (ACM) in our schools.

RISD will abate (remove or contain) any ACBM that are encountered during any of the construction or renovation projects. RISD has retained experienced Asbestos Abatement Contractors who are licensed by the Texas Department of State Health Services to perform the abatement work that will be required.

Melanie Rhea is RISD's Asbestos Program Manager. She is available to answer any questions you may have about RISD's Asbestos Management Plan. Copies of the Asbestos Management Plan and results of the reinspection for individual schools are on file at each school campus. The reinspection results for all schools and the Asbestos Management Plan also are maintained at the RISD Administrative Annex, Facilities Services Department, located at 400 S. Greenville Avenue, Richardson, Texas 75081. The documents are available for public inspection during regular business hours. If you have any questions or concerns regarding asbestos, please feel free to contact Melanie Rhea at (469) 593-0044.