



Legal Notices

Equal Education Opportunity and Nondiscrimination

The Richardson Independent School District (RISD) maintains a strict policy of equal opportunity and nondiscrimination in all programs and services offered by the district. No person will be subjected to unlawful discrimination on the basis of any legally protected characteristic.

Section 504 of the Rehabilitation Act

No qualified person with a disability shall, on the basis of such disability, be excluded from participation, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity sponsored by this school district unless specifically authorized by Section 504 of the Rehabilitation Act of 1973 and implementing regulations.

RISD does not discriminate on the basis of disability by denying access to the benefits of District services, programs, or activities.

Inquiries relating to any of these statements or information about the student's rights or grievance procedures should be directed to the District's § 504 Coordinator: 504 and Rtl Services, RISD, 701 W. Belt Line Road, Richardson, TX 75080, 469-593-7500.

Employee inquiries regarding RISD's policy of equal employment opportunity and nondiscrimination or the District's grievance procedures should be directed to the Deputy Superintendent for Curriculum and Instruction, RISD, 400 S. Greenville Avenue, Richardson, TX 75081, 469-593-0250.

Provision of Special Services

The Special Student Services department is committed to providing services to every student with a disability who resides in RISD. Families of children suspected of having a disability from birth through age 21 should contact the district. Parents of children from birth to 4 years of age should call 469-593-7442, while parents of children ages 5 – 21 should contact the neighborhood school or call 469-593-7488.

Services are available to children who have a visual and/or auditory impairment from birth through age two. Children ages birth through two who have other disabilities are referred to an Early Childhood Intervention program.

Safe and Drug-Free Schools and Communities

RISD receives funds under the Safe and Drug-Free Schools and Communities Act to support programs that (i) prevent violence in and around schools and the illegal use of alcohol, tobacco, and drugs and (ii) foster a safe and drug-free learning environment and support student academic achievement.

Upon receipt of a written notification from the parent or legal guardian of a student, RISD will withdraw the student from any program or activity that is funded under the Safe and Drug-Free Schools and Communities Act. Throughout the year, the District will make reasonable effort to inform parents and legal guardians of the content of programs (other than classroom instruction) that are funded under this Act.

Career and Technology Education

RISD offers career and technology education programs in such areas as Business Education, Career Education, Health Science Technology Education, Family and Consumer Sciences, Marketing Education, Trade & Industrial Education, and Technology Education. Admission to these programs is based on age, grade level, and student request.

RISD policy prohibits discrimination on the basis of race, color, national origin, sex, disability, or age of any otherwise qualified individual in its career and technology education programs, services, or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendment of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

RISD will take steps to assure that lack of English-language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact:

Title IX Coordinator: Dr. Matthew Gibbins
400 S. Greenville,
Richardson, TX 75081
469-593-0372

Section 504 Coordinator: Alicia Zornig, 504 and Rtl Services
701 W. Belt Line Road,
Richardson, TX 75080
469-593-7500

Annual Notice Regarding Human Sexuality Instruction

RISD provides age-appropriate instruction to its students in the area of human sexuality. This curriculum is generally provided during health class and the District's School Health Advisory Committee is involved in the review of curriculum material. A parent has the right to review human sexuality curriculum material and may request that his or her child be removed from class during the time when this curriculum is delivered.

Summary of RISD Curriculum: Abstinence-based curriculum includes instruction about reproduction, pregnancy, human development, building responsible relationships, risks of adolescent sexual activity, and communicable diseases.

Information About Your Child's Teachers

RISD encourages parents to be full partners in their children's education.

A parent who would like to receive information about his/her child's teacher should contact the campus principal.

Special Education Records Destruction Notice

RISD will destroy Special Education Records of any students who moved, graduated, and/or exited the RISD program during the 2008-2009 school year. Parents of children under the age of 18 or adult students who wish to have their records retained should contact Records Management at 469-593-0360 no later than September 6, 2016.

Annual Notification of Asbestos Management Plan

The safety and well being of all students, staff, and visitors to our schools and facilities is always of paramount importance to the RISD. The purpose of this notice is to provide information regarding the management plan RISD maintains ensuring compliance with state and federal laws and regulations related to asbestos containing building materials (ACBM).

As required by the Asbestos Hazard Emergency Response Act (AHERA) and regulations issued by the Environmental Protection Agency (EPA), RISD has engaged an asbestos consultant agency to perform periodic reinspections at all RISD schools where ACBM may be located. The consultant agency and its inspectors are licensed by the Texas Department of State Health Services and accredited by the EPA. RISD uses information and recommendations obtained from those reinspections to develop ongoing plans and procedures to safely manage any asbestos-containing materials (ACM) in our schools.

RISD will abate (remove or contain) any ACBM that are encountered during any of the construction or renovation projects. RISD has retained experienced Asbestos Abatement Contractors who are licensed by the Texas Department of State Health Services to perform the abatement work that will be required.

Copies of the Asbestos Management Plan and results of the re-inspection for individual schools are on file at each school campus. The re-inspection results for all schools and the Asbestos Management Plan also are maintained at the RISD Administrative Annex, Facilities Services Department, located at 400 S. Greenville Avenue, Richardson, Texas 75081. The documents are available for public inspection during regular business hours. If you have any questions or concerns regarding asbestos, please contact Melanie Rhea, Asbestos Program Manager, at 469-593-0044.

Language Assistance Services

For non-English speaking parents, RISD offers free language assistance services for matters related to school. Contact the school, call 469-593-0236, or email languageiaison@risd.org.

Para los padres no anglohablantes, RISD ofrece servicios de asistencia lingüística gratuita para los asuntos escolares. Comuníquese con la escuela, llame a 469-593-0236, o mande correo electrónico a languageiaison@risd.org.

تۆزىلىش لىك ئالاب، ھۆججەت RISD تامدۇخ ئەمچەت قۇتۇپچام لىسانىل قۇلغەتەلما ئەسردەم.اب.
ئەسردەم ئالاب ۰۲۳۶-۵۹۳-۴۶۹ / رىب بىل ئىزورت كىل ئالاب : languageiaison@risd.org ئالاب تامدال او ريغ قەتۇانلا لىسانىل